

Table 4
Ratio of Non African-American to African-American Employees

Department	Ratio: (Non AA to AA)	Rank
Administration	2 to 0	
Health - Air Pollution	14 to 1	#6
Airport	5 to 0	
Counseling Serv/Alcoholism	3.75 to 1	
AMATS	16 to 1	#5
Audit & Budget	6 to 0	
Bldg Inspection	22 to 0	
Bldg Maintenance	1.91 to 1	
Util Bus Services	2.2 to 1	
Capital Planning	11 to 1	
Law-Civil	3.75 to 1	
Commisioners	5.5 to 1	
Communications	19 to 0	
Comprehensive Plan/Zon	12 to 1	#9
City Council-staff	3 to 1	
Law-Criminal	5 to 1	
Customer Service	2 to 1	
Customer Service Request	.7 to 1	
Planning - Development	4 to 1	
Economic Development	2.6 to 1	
Elected Council	2.25 to 1	
Mayors Off/Admin	5.6 to 1	
Engineering Bureau	19.2 to 1	#1
Engineering Services	7 to 1	
Health Environment	18 to 1	#3
Finance Director Office	1 to 0	
Fire Administration	11.5 to 1	#10
Firefighting	3.9 to 1	
General Accounting	10 to 1	
Golf Course	4.5 to 1	
Health Admin	13.5 to 1	#8
Laboratories	4 to 1	
Highway Mainten	2.2 to 1	
Health/Housing	3.2 to 1	
Human Relations	0 to 2	
Labor Relations	2 to 0	
Info Technology	5.3 to 1	
Motor Equipment	17.5 to 1	#4
Parks Maintenance	2.3 to 1	
Personnel	8.5 to 1	
Planning & Urb	4 to 0	
Plans & Permits	4 to 0	
Police	3.7 to 1	
Police Admin	3.8 to 1	
Pub Health-Nursin	3.5 to 1	
Pub Serv/Admin	3 to 1	
Pub Utilities Admi	3 to 0	

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Pub Works Admin	3.1 to 1	
Purchasing	14 to 1	#7
Recreation	1.5 to 1	
Rec Special	1.3 to 1	
Safety	1.8 to 1	
Sanitation	.7 to 1	
School Crossing	1.3 to 1	
Street Cleaning	1.9 to 1	
Taxation	6.6 to 1	
Traffic Engineering	3 to 1	
Treasurer	5.5 to 1	
Utilities Field Op	3 to 1	
Vital Stats	3.5 to 1	
Water Pollution	7.4 to 1	
Water Supply	18.5 to 1	#2
Weights/Measur	4 to 0	
W.I.C. Health	1.8 to 1	

***Source: City of Akron Demographic Report - 7/28/05**