

Table 3
Hourly Wage Difference
Non African-Americans to African-Americans

Department	Hourly Wage Difference (Non AA - AA) \$	Rank
Administration		
Health - Air Pollution	-1.61	
Airport		
Counseling Serv/Alcoholism	-0.67	
AMATS	16.13	#1
Audit & Budget		
Bldg Inspection		
Bldg Maintenance	4.17	
Util Bus Services	1.02	
Capital Planning	8.59	#3
Law-Civil	-0.97	
Commisioners	-7.66	
Communications		
Comprehensive Plan/Zon	3.69	
City Council-staff	7.23	#6
Law-Criminal	-0.68	
Customer Service	2.38	
Customer Service Request	0.42	
Planning - Development	5.71	#9
Economic Development	13.03	#2
Elected Council	-0.43	
Mayors Off/Admin	3.94	
Engineering Bureau	5.37	#10
Engineering Services		
Health Environment	-1.03	
Finance Director Office		
Fire Administration	2.72	
Firefighting	0.43	
General Accounting	4.22	
Golf Course	3.92	
Health Admin	8.41	#4
Laboratories	4.57	
Highway Mainten	1.91	
Health/Housing	1.63	
Human Relations		
Labor Relations		
Info Technology	1.71	
Motor Equipment	1.87	
Parks Maintenance	3.13	
Personnel	0.98	
Planning & Urb		
Plans & Permits		
Police	1.2	
Police Admin	1.34	
Pub Health-Nursin	4.02	

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Pub Serv/Admin	7.02	#7
Pub Utilities Admi		
Pub Works Admin	6.98	#8
Purchasing	-9.85	
Recreation	-0.83	
Rec Special	0.03	
Safety	0.53	
Sanitation	0.13	
School Crossing	0	
Street Cleaning	0.82	
Taxation	0.59	
Traffic Engineering	2.27	
Treasurer	7.4	#5
Utilities Field Op	2.78	
Vital Stats	0.57	
Water Pollution	3.84	
Water Supply	4.63	
Weights/Measur		
W.I.C. Health	4.18	

***Source: City of Akron Demographic Report - 7/28/05**