

Table 1
African-American Average Hourly Wage

Department	African-Americans (#)	% of Total	Hourly Wage (Avg \$)
Administration	0	0	-
Health - Air Pollution	1	7	\$24.96
Airport	0	0	-
Counseling Serv/Alcoholism	4	21	\$21.85
AMATS	1	6	\$10.44
Audit & Budget	0	0	-
Bldg Inspection	0	0	-
Bldg Maintenance	10	34	\$14.24
Util Bus Services	20	31	\$16.58
Capital Planning	1	8	\$15.65
Law-Civil	4	21	\$13.47
Commisioners	2	15	\$22.18
Communications	0	0	-
Comprehensive Plan/Zon	1	8	\$28.63
City Council-staff	1	25	\$17.10
Law-Criminal	2	17	\$13.62
Customer Service	5	33	\$15.11
Customer Service Request	7	58	\$14.26
Planning - Development	7	20	\$15.84
Economic Development	3	27	\$16.59
Elected Council	4	31	\$15.40
Mayors Off/Admin	7	15	\$33.91
Engineering Bureau	4	5	\$19.22
Engineering Services	0	0	-
Health Environment	1	5	\$21.93
Finance Director Office	0	0	-
Fire Administration	2	8	\$16.37
Firefighting	78	20	\$23.93
General Accounting	1	9	\$16.33
Golf Course	6	18	\$8.68
Health Admin	2	7	\$18.62
Laboratories	1	20	\$14.31
Highway Mainten	22	31	\$16.66
Health/Housing	5	24	\$18.27
Human Relations	2	100	\$22.95
Labor Relations	0	0	-
Info Technology	3	16	\$24.76
Motor Equipment	2	5	\$17.44
Parks Maintenance	14	30	\$14.06
Personnel	2	11	\$21.76
Planning & Urb	0	0	-
Plans & Permits	0	0	-
Police	100	21	\$23.71
Police Admin	9	21	\$13.58
Pub Health-Nursin	8	22	\$18.66
Pub Serv/Admin	1	25	\$14.31
Pub Utilities Admi	0	0	-
Pub Works Admin	3	23	\$11.99

Table 1
African-American Average Hourly Wage

Purchasing	1	7	\$28.63
Recreation	18	39	\$11.40
Rec Special	47	43	\$9.41
Safety	23	35	\$17.50
Sanitation	46	58	\$15.44
School Crossing	51	43	\$14.45
Street Cleaning	12	34	\$17.38
Taxation	5	13	\$14.61
Traffic Engineering	10	25	\$16.18
Treasurer	2	15	\$14.01
Utilities Field Op	42	25	\$16.75
Vital Stats	2	22	\$15.82
Water Pollution	7	12	\$17.64
Water Supply	2	5	\$16.35
Weights/Measur	0	0	-
W.I.C. Health	6	35	\$14.95
TOTAL	620	-	\$17.46

***Source: City of Akron Demographic Report - 7/28/05**